Viktoriia Olexandra Hamaiunova

Socio-legal research | Human rights | Procedural justice

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Academic CV | Updated 5 November 2026

Research profile

Viktoriia Hamaiunova is a **socio-legal international law and human rights scholar** whose work connects mediation, civil justice, legal culture and institutional design. She studies how procedures support meaningful participation, professional judgement and effective remedy, and what evidence allows institutions to assess whether those functions operate in practice.

Her work combines comparative legal and empirical socio-legal methods to examine mediation, fair-trial guarantees, legal culture and institutional design. Current research develops Procedural Vitality as a rights-compatible diagnostic method and examines evaluative governance, feedback and scalable assessment in higher education. The methodology remains in development; published-case pilot findings are limited and provisional.

Education

Doctoral research in Law
Newcastle University | Jan 2022 - Oct 2026
Thesis: ‘New Institutional Approach on Right to a Fair Trial in the Context of Article 6 ECHR: Mediation as Court and Court as Mediation’. Research design combined doctrinal and non-doctrinal methods, including semi-structured interviews with ECtHR judges, comparative analysis of mediation across Council of Europe states, thematic coding and systematic literature review.

MA in Law - International Law and Human Rights
University of Tartu | Aug 2016 - Dec 2019
Master’s thesis: ‘Jurisdiction of Law of the Sea Courts and Tribunals in Mixed Boundary Disputes over Land and Maritime Territory’. Erasmus+ exchange: Masaryk University (2018); Comenius University in Bratislava (2017).

Bachelor of Law (with Honours)
Yaroslav Mudryi National Law University | Sep 2012 - Jun 2016
Average grade: 95/100.

Research methods

Doctrinal analysis of ECtHR case law and international and human-rights standards; Comparative and historical socio-legal analysis of civil justice, mediation and legal culture; Semi-structured elite interviews with ECtHR judges; Qualitative interviews and focus groups in higher-education policy research; Quantitative survey analysis using SPSS and Stata; Thematic coding and qualitative data analysis; System and stakeholder mapping using Kumu; Academic, policy and documentary synthesis; legal and institutional mapping; Documentary and institutional language analysis; workflow analysis; visible-implicit legal-culture mapping; Comparative case studies and institution-centred analysis.

Professional recognition

Fellow of the Higher Education Academy (FHEA), Advance HE, June 2025. Certified mediator: Phoenix Dispute Solutions accreditation, 2022.

Research experience

Research Officer
Oxford Institute of Technology and Justice, Blavatnik School of Government, University of Oxford | Feb 2026 - Jul 2026
Conducted comparative research at the intersection of international law, human rights, technology and justice, contributing to research papers and policy-facing briefings. Researched digital evidence across international courts and human-rights bodies, including issues of authenticity, disclosure, probative value and procedural fairness.

PhD Fellow
Max Planck Institute for the Study of Crime, Security and Law | Apr 2025 - Jul 2025
Conducted focused doctoral research on mediation and the right to a fair trial under Article 6 ECHR. Advanced doctrinal and comparative analysis and developed theoretical links between legal culture, procedural design and access to justice.

Researcher in Higher Education EDI Practice and Policy
Newcastle University | Mar 2024 - Jun 2025
Conducted qualitative analysis through interviews and focus groups on equality, diversity and inclusion in higher education. Performed quantitative survey analysis using SPSS and Stata.

Research Assistant - International Court of Justice Gender Equality Project
City, University of London | Aug 2024 - Sep 2024
Researched civil-society, government and international-organisation stakeholders involved in the ICJ nominations process. Structured and categorised stakeholders and used Kumu system mapping to visualise relationships and influence pathways.

Research Assistant - Good Faith Requirements in Mediation Project
Newcastle University | Mar 2022 - Jun 2022
Undertook applied legal research, data validation and research-governance work within data-protection requirements. Supported project delivery and professional-development activities linked to the research collaboration.

International Project Researcher
The People Project | Oct 2020 - Mar 2022
Designed and executed study methodologies, collected and monitored research data, and developed projects, timelines and performance reviews.

Project Researcher
The People Project | Mar 2020 - Oct 2020
Developed executive presentations and reports to support project evaluation and process improvement; streamlined research processes across multiple projects.

Current research areas

Procedural vitality and effective remedy; Access to justice and the right to a fair trial; Legal culture and institutional design; Civil justice, mediation and ADR; AI-supported justice and procedural governance; International law and human rights; Evaluative governance, feedback and assessment.

Research projects and detailed methods

Teaching and legal experience

Teaching and curriculum development

Visiting Lecturer and Module Convenor in Human Rights Law
University of Roehampton | Sep 2025 - Feb 2026
Designed and refreshed teaching across international and European human rights law, the UN system, ICCPR/ICESCR, equality and non-discrimination, civil and political rights, regional systems, the Human Rights Act, business and human rights, and human rights and the environment.

Senior Lecturer (Associate Professor) in Human Resources Management
Apex Leadership Institute | Mar 2024 - present
Developed and delivered Level 7 HRM teaching, including employment law and workplace dispute resolution, using case-based, problem-based and experiential learning.

Curriculum Developer
WYK Empower | Feb 2025 - Jan 2026
Developed curriculum on human rights, gender equality, conflict transformation and the UN Sustainable Development Goals for children, young people and adults; contributed to online short courses, animations and case-based learning.

Education Curriculum and Content Specialist
KnownValuedLoved | Dec 2024 - Jan 2026
Reviewed and strengthened transformative education programmes using competency-based learning; developed interactive and video-based resources for educators and learners in diverse and conflict-affected settings.

Teaching Assistant / Visiting Lecturer
Newcastle University | Jul 2022 - Jan 2025
Taught and supported Mediation and International Commercial Dispute Resolution, Mediation and Commercial Dispute Resolution, Legal Institutions and Method, and Intergenerational Justice and Equity Research.

Legal and professional practice

Trainee
European Court of Human Rights | Oct 2023 - Feb 2024

Legal Research / Document Review Paralegal
Flex Legal Ltd | Jun 2022; May - Jun 2023

Legal Consultant
Books2Africa | Mar 2021 - Mar 2022

In-House Lawyer
Trivette | May - Dec 2021

Intern
Sorainen | Oct 2018 - Oct 2019

Intern - Department of Judicial and International Cooperation
Main Territorial Department of Justice | Jan - Feb 2016

Legal Intern
Malyshev Factory | Jun - Sep 2015

Further role details | Teaching and curriculum record

Published academic work

1. Confidentiality v Public Hearing under Article 6 ECHR: Mediation's Impact on the Fair-Trial Paradigm
Hamaiunova, Viktoriia (2026)
Nordic Journal of Human Rights 44(3), 350-367
DOI: 10.1080/18918131.2026.2724731

2. From Custom to Court: The Evolution of Mediation in European Legal Systems
Hamaiunova, Viktoriia (2026)
Conflict Resolution Quarterly 44(1), 139-152
DOI: 10.1002/crq.70035

3. The Singapore Convention on Mediation: Five Years On
Bryan Clark and Viktoriia Hamaiunova (2026)
In Masood Ahmed and David Sixsmith (eds), The Place of Mediation within the Modern Civil Justice System: Critical Perspectives (Edward Elgar Publishing), 175-195
DOI: 10.4337/9781035341368.00014

4. The Genie of Autonomy: Steering Mandatory Mediation within Human-Rights Limits
Hamaiunova, Viktoriia (2026)
The International Journal of Human Rights 30(4), 767-786
DOI: 10.1080/13642987.2025.2569345

5. Balancing Justice: Mandatory Mediation and Human Rights Principles in Evolving Legal Landscapes
Hamaiunova, Viktoriia (2025)
Mediation Theory and Practice 9(1), 71-88

6. Harnessing the Sun: Role of State Action Plan on Climate Change and Tech-Driven Solutions for Solar Energy Sector in the Indian States of Uttar Pradesh, Kerala, and Assam
Saraswat, Ashish; Tiwari, Garima; Hamaiunova, Viktoriia (2025)
In Sonal Trivedi, Balamurugan Balusamy, Liza Macasukit Gernal and Mahmoud Ahmad Al-Khasawneh (eds), Green Engineering for Optimizing Firm Performance: AI and Automation for Sustainable Technologies (Chapman & Hall/CRC)

7. Influence of Implicit and Visible Legal Cultures on Modernisation of Judicial Systems in European Countries
Hamaiunova, Viktoriia (2023)
Athens Journal of Law 9(4), 653-666

8. Legal Position of LOS Tribunal regarding Mixed Disputes
Hamaiunova, Viktoriia (2020)
Technology Transfer: Innovative Solutions in Social Sciences and Humanities, 80-83
Peer-reviewed conference paper
DOI: 10.21303/2613-5647.2020.001311

Other journal articles

Mediation on a Global Spectrum: Balancing Autonomy, Mandatory Frameworks, and Evolving Judicial Roles
Hamaiunova, Viktoriia (2025)
North East Law Review 11, 74-84

To the Question about Theoretical and Worldview Principals of Environmental Mediation in Legal Educational Aspect
Kovalenko, I.I. and Hamaiunova, V.O. (2016)
Вісник національного університету Юридична академія України імені Ярослава Мудрого. Серія: Філософія, 1(28), 128-135

In-press work and submitted manuscripts

In press

Four Faces of Civil Procedure
Hamaiunova, Viktoriia (forthcoming)
In Anne Wagner (ed.), International Handbook of Legal Language and Communication: From Text to Semiotics. Section 29: Comparative Legal Systems - Institutional Structures and Functional Approaches (Springer Cham, forthcoming)

Risks of Bureaucracy in Family Mediation and Guardrails for AI Use
Hamaiunova, Viktoriia (forthcoming)
In Anne Wagner (ed.), International Handbook of Legal Language and Communication: From Text to Semiotics. Section 35: Harmonizing Law and Language in Family Mediation - Bridging Disputes with Empathy and Equity (Springer Cham, forthcoming)

Submitted for review

Le principe du contradictoire et la médiation judiciaire : les garanties de l'article 6 § 1 CEDH à la frontière du règlement amiable
Submitted for review

Hybrid Courts and Judicial Boundary Work: Settlement Pressure and the Governable Periphery of Adjudication
Submitted for review

Legal Certainty without Precedent: Court-Connected Mediation and Right to a Fair Trial
Submitted for review

Allocating Evaluative Work in Feedback at Scale: An Evaluative Governance Framework for Higher Education
Submitted for review

When Is a Feedback Trace Evidence? Evidential Sufficiency and Institutional Judgement in Feedback at Scale
Submitted for review

What Licenses the Inference of Human Oversight? Evidential Status and the Allocation of Indeterminacy in AI-Assisted Public Workflows
Submitted for review

Book reviews

Unheard Voices in the Court of Protection: Reimagining Justice for the Vulnerable
Hamaiunova, Viktoriia | Review of Jaime Lindsey, Reimagining the Court of Protection. Frontiers of Socio-Legal Studies Blog, Centre for Socio-Legal Studies, University of Oxford | Book review

Policy papers

Future Resilience of the European Technology Security
De Vera, Miguel; Hamaiunova, Viktoriia; Koleszár, Réka; Pasquettaz, Giada (2024) | European Center for Populism Studies, Policy Papers, 4 November 2024 | Policy paper

Interviews

Recalibrating Autonomy: Human Rights and the Design of Court-Connected Mediation
Faculti (2025). Interview with Viktoriia Hamaiunova | Interview

Teaching media

Inclusive Feedback in Large Postgraduate Cohorts
Hamaiunova, Viktoriia (2026) | SIMByte, Episode 4, Social Issues in Management Division, Academy of Management, September 2026 | Teaching media / curriculum contribution

Academic service and memberships

Lay Member - Imperial College Research Ethics Committee (ICREC)
Imperial College London | Sep 2026 - present
Reviews medium- and high-risk health-related research involving human participants or their data.

Member - Early-Career Network Coordinating Committee
European Society of International Law (ESIL) | Sep 2026 - present
Contributes to mentoring, professional-development and networking initiatives for early-career international lawyers.

Co-Editor - Policy and Practice Section
Mediation Theory and Practice, Journal of the College of Mediators | Jan 2025 - present
Curates policy and practice content on educational and training developments, case law, legislation and policy; reviews and edits submissions and works with academics and practitioners.

Reviewer / Reviewers' Board
The Journal of Indian Social Transformation | Sep 2026 - present
Reviews submissions and serves on the journal's Reviewers' Board.

Reviewer / Reviewers' Board
Athens Journal of Law | Mar 2026 - present
Reviews journal submissions and serves on the Reviewers' Board.

Mentor - WLIG Mentoring Program (Women in International Law)
American Society of International Law (ASIL) | Nov 2025 - ongoing
Mentors a small group of early-career women in international law on academic and professional pathways, applications and skills development.

Mentor - Early-Career Mentoring Program
European Society of International Law | Dec 2024 - Jul 2026
Supports early-career researchers with research methods, publication strategy, career planning, abstracts, research proposals and professional development.

Invited Judge (Assessor) - 1st TAI International Mediation Tournament
The Accord Initiative | Jun 2026
Assessed mediators, clients and counsel against structured mediation and negotiation criteria and provided oral feedback on advocacy, process management and settlement design.

Careers Officer
Voluntary Association of Trainees of the Council of Europe | Oct 2023 - Feb 2024
Organised career-development and networking activities for trainees.

Editor
North East Law Review, Newcastle University | Nov 2022 - Jul 2023
Reviewed, edited and prepared academic pieces for publication and worked directly with authors on substantive and editorial improvements.

Student Conference Organiser
Newcastle University | Jan 2022 - Jun 2022
Supported conference planning, logistics, abstract development, editing and publication preparation.

Professional memberships

Advance HE - Fellow of the Higher Education Academy (FHEA), since Jun 2025

Socio-Legal Studies Association (SLSA), since Jul 2025

European Society of International Law (ESIL), since Sep 2024

Law and Society Association, since May 2025

The Center for American and International Law - Institute for Transnational Arbitration, since May 2025

International Law Association - British Branch, individual member, since May 2025

Funding and professional development

Grants, scholarships and awards

ESIL Annual Conference Travel Grant European Society of International Law · Málaga, Spain · 2026	**€400**
Max Planck Society Scholarship Max Planck Institute for the Study of Crime, Security and Law · Freiburg, Germany	**€5,460**
Northern Bridge Consortium Funding Wordsworth Grasmere · Lake District, UK	**£500**
Doctoral College Enhancement Funding Newcastle University · two awards	**£3,000 total**
ESRC Impact Acceleration Account Funding Newcastle University	**£1,500**
European Court of Human Rights Traineeship Funding Council of Europe · Strasbourg, France	**€3,000**
Doctoral College Internship Fund Newcastle University	**£1,500**
Active Study Funding Support Newcastle University	**£500**
Law School PGR Conference Fund Newcastle University · three awards	**£1,500 total**
Erasmus+ Study Mobility Grants University of Tartu · two awards · 2017-2018	**€4,700 total**
Dora Plus Scholarship University of Tartu, Estonia	**€3,000**
Increased Student Scholarship for Academic Excellence Yaroslav Mudryi National Law University · Kharkiv, Ukraine	**UAH 33,600**
Cabinet of Ministers of Ukraine Kyiv, Ukraine	**UAH 76,800**

Selected training and development

Social Class & Law Workshop - Wolfson College, University of Oxford | 9 Sep 2026

AI Exploration Week - AI and ML Competency Centre, University of Oxford | 2026

Fellowship of the Higher Education Academy (FHEA) - Advance HE | 2025

Evidencing Learning and Teaching Skills (ELTS) - Newcastle University | 2025

Winter Courses in Public and Private International Law - The Hague Academy of International Law | 2025

Working with Archives Symposium - Wordsworth Trust and Northern Bridge Consortium | 2024

ECPS Summer School on Populism and Foreign Policy - European Center for Populism Studies | 2024

Council of Europe HELP Course: Admissibility Criteria in Applications Submitted to the ECtHR - Council of Europe | 2024

Becoming Impact Aware Academic - Impact Kollectiv | 2024

Fourth Annual Workshop on Research Methods in Fundamental Rights - Centre for Fundamental Rights, Hertie School | 2023

PDSL Mediation Training Course - Phoenix Dispute Solutions | 2022

Introduction to Learning and Teaching in Higher Education - Newcastle University | 2022

FRAND Disputes: Court Jurisdiction vs ADR - WIPO Arbitration and Mediation Centre | 2021

Open Justice - Max Planck Institute Luxembourg for Procedural Law and Saarland University | 2018

Selected talks, skills and languages

Selected research talks and presentations

Social Class & Law Workshop
Selected participant, Wolfson College, University of Oxford. Presented research on inclusive and dialogic feedback and social inequality in higher education. | 9 Sep 2026

Rights-Compatible Procedural Vitality in Public and Corporate Remedy Systems
Invited Research Speaker, Konghetang Study Seminar, online | 18 Jul 2026

Procedural Vitality in Justice and Grievance Systems
Oxford AI Build Club, AI Exploration Week, University of Oxford | 10 Jul 2026

Ritual or Real Remedy? Diagnostic Lenses for Assessing Procedural Vitality in Alternative Dispute Resolution
Featured speaker, 12th International Training Workshop on Emerging Global Practices in Arbitration and Mediation, Saarosh ADR Center | 29 Jun 2026

Global Voices on Integrity
Special guest speaker, Operation Zero Bribe initiative, online | 14 Dec 2025

Findings of the EDI Mixed-Methods Study
Co-presentation to Newcastle Law School Executive Board | 11 Jun 2025

Blind Spots in Environmental Protection & Intergenerational Justice
Keynote framing talk, Humanities Research Institute Challenge Lab, Newcastle University | 27 Oct 2022

Potential Risks of Violation of Article 6 ECHR in connection with the Integration of Mediation into the Judicial System
PGR Research Seminar Series, Newcastle Law School, Newcastle University | 14 Jun 2022

Full public presentation record, including conference papers and the 2012-2020 archive

Research and digital skills

Research writing and editorial workflow: Microsoft Word; Adobe Acrobat Pro; Zotero; EndNote

Reporting and presentations: PowerPoint; Google Slides; Excel; Google Sheets

Data analysis: SPSS; Stata; NVivo; MAXQDA

Surveys: Qualtrics; SurveyMonkey; Google Forms; Microsoft Forms

System mapping: Kumu

Languages

Russian (native); English (C2); Ukrainian (C2); French (B1); Spanish (A2); Italian (A2); Japanese (A1).